

Tsleil-Waututh Nation Community Newsletter| November 25, 2020



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Next Community Newsletter: December 9, 2020

Any questions? email communications@twnation.ca





Tsleil-Waututh Nation səlilwətał



November 24, 2020

To All Tsleil-Waututh Nation Membership,

On behalf of the Tsleil-Waututh Nation ("TWN") Council we would like to, first and foremost, thank you for continuing to support and acknowledge the work that our Administration and Council do on behalf of our Nation. Our membership and leadership of past and present have taken the vision and values of our community and set us on the path forward.

We know our membership has always been patient as we try to ensure that the profits benefit all our members. Our Economic Development Department works diligently to generate revenue to support our TWN services. Our Council is dedicated to ensuring we negotiate good settlements for TWN.

On December 9, 2020 TWN will provide a profit share of \$750.00 to each member of the Nation over 18 years of age. Elders (55+ years) will receive an additional \$300.00. TWN members under 18 years of age will receive half of the \$750 amount (\$375.00) and the remainder will be held in trust. A parental consent form will need to be signed to receive the minor's share, as per usual.

During this pandemic, Chief & Council raise our hands to you, our Members, for staying positive and helping one another out. 2020 has thrown us many curves – yet we are still here & plan on being here for many generations to come. Let us all pull together and keep our spirits alive.

Your elected leadership would like to extended our warmest wishes for a safe and happy holiday season and, again, thank you for the honour of serving our Tsleil-Waututh Family and Nation.

Respectfully,
Chief and Council

Chief Leah George-Wilson

Deanna B. George

Justin George

Vanessa Gonzalez

Curtis Thomas

Jen Thomas

ANNUAL GENERAL MEETING QUESTIONS AND ANSWERS

GENERAL

1. Will the audit report be in the annual report?

Answer: There will be a summary of the audit report in the annual report.
Email communications@twnation.ca to get on the email list.

2. Will you be sharing more detailed expenses like C&C expenses?

Answer: Yes, it will be in the Annual Report.

3. When will next year's budgets be shared with community? Are we still following the Financial Administration Law?

Answer: We haven't shared the budgets with community in the past but consolidated financial statements will be included in the annual report. Yes, we are following the Financial Administration Law.

4. Will power point slides be made available to members? |

Answer: Yes, they are available. Email communications@twnation.ca to get your name added to the list.

5. Will each band member receive a copy of the audit by mail?

Answer: No, the audit report is available in the Administration building and because of COVID-19 can be picked up by appointment only. Consolidated financial statements will be available in the annual report. Email communications@twnation.ca to get your name added to the list.

6. Will there be an emergency plan shared with members?

Answer: We are working on emergency management planning and when it is ready it will be shared with Community.

7. How many staff have been laid off due to COVID?

Answer: Due to COVID-19 very few members of the TWN staff have been laid off but unfortunately a few staff have been.

8. Why did Administration not do an update?

Answer: Administration was a part of the Financial and COVID updates. More information of specific programs will be in the Annual Report.

9. Due to COVID can audit be emailed?

Answer: No but you can make an appointment and come by and pick up the Audit report if you are looking for the annual report, email communications@twnation.ca and they can email you.

10. Is there financial assistance for members who haven't worked for 6 months

Answer: Contact Community Development schoolreception@twnation.ca

11. How are staff being protected from COVID-19?

Answer: We have been following the direction of the Health Director, Provincial Dr Bonnie Henry, North Shore COVID-19 Task Force, Joint Occupational and Health Committee and have developed a draft safety plan. At this time, most staff are working from home and keeping our capacity low in the office.

12. Where is all the COVID-19 money going? Will it be carried over to next year?

Answer: We have put monies into all support systems that need to be supported or developed if the services were Own Source Revenue then the monies will not be carried forward.

COUNCIL/ CAO |

13. What portfolio do each of Chief and Council hold?

Answer: All Council members except the Chief have a portfolio

- Deanna Treaty, Lands and Resources
- Jen Health
- Justin Public Works
- Curtis Economic Development
- Vanessa Community Development

14. Will there be a profit distribution this winter and will there be an increase because of the Dollarton Highway settlement and Canada post monies?

Answer: Yes, there will be a profit share this year more info in the next few weeks.

PUBLIC WORKS

15. Are home inspections just for CMHC homes or all homes on reserve?

Answer: All homes on reserve can get an inspection.

16. How do you arrange for a home inspection or assessment?

Answer: Email Shannon stthomas@twnation.ca or call reception and set up a time to meet.

17. What's happening with all house inspections done? Why are reports taking so long to get to members.

Answer: It takes weeks to do 1 inspection and if we have 84 homes to inspect then we hope to get it done in 84 weeks

18. How many new homes will be built and when will it be done?

Answer: We will need to discuss with the housing committee and after the inspections and pending work on homes are complete

19. How much did community clean-up cost this year?

Answer: About 32-35 thousand dollars.

20. What is happening with dog bylaw?

Answer: We are enforcing to the best of our ability as we do not have our own dog bylaw enforcer

COMMUNITY DEVELOPMENT

21. How are children safety being ensured with more children at TWN school? Specifically, speeders and stop sign runners?

Answer: We are legislated by Provincial standards for the more kids and we are planning on adding more stop signs, school zone signs and monitoring for safety. We look forward to working collaboratively with parents and community on all school issues recognizing that "it takes a community to raise a child".

22. Will the language program be available virtually?

Answer: The language program staff members are working virtually building fluency and curriculum and are conducting COVID-19 -safe language lessons to each of our 4 TWN school learning groups.

23. If we have suggestions for language program where can they be shared to?

Answer: Email cao@twnation.ca if you have questions or comments.

HEALTH

24. Is TWN putting in a plan for the youth to start programs again?

Answer: Yes, the Director of Health is meeting with the Youth council.

25. How do families access respite care services?

Answer: Please contact Heather Gagnon at Health reception 604-929-4133 to complete an intake form/application.

26. How do we access naturopath if we are not patients of Doctor Chaboyer?

Answer: You don't need to be a patient of either practitioner, please call Health reception to book an appointment with Dr G.Kyba (604)929-4133.

27. Did the clinic get accredited? What has happened to the Health Quality Control Committee?

Answer: Accreditation process is a multi-year process. The Quality control is on-hold due to COVID.

28. How do you provide feedback on past, present and future youth programs?

Answer: We are collaborating with the youth council on a developing a survey for feedback.

29. How are you ensuring all youth are included in recreation programs?

Answer: As a result of COVID all recreation programs are on hold.

30. Why are non-nation members cleaning the gym?

Answer: the recreation center is closed due to COVID. The recreation center is currently being used for the TWN school. The cleaning services are coordinated through the school, the janitorial services are contracted to clean all school facilities. Once the school is relocated the recreation will still remain closed.

TREATY, LANDS, AND RESOURCES

31. Will TLR look for more opportunities to bring TWN members elders, youth, children to Indian arm?

Answer: TLR doesn't have the mandate to do this but the Health and Comm Dev can support the organization of these events and TLR can participate and guide. There have been trips in the past but due to COVID-19 we have been unable to organize these in 2020

32. TLR staff are stacked in some office spaces how is this being addressed amid COVID to make it safe for staff?

Answer: staff are working from home and the Admin office is closed to the public and we are keeping our staff numbers to 30%

33. Will TWN members see a fish distribution or distribution of canned salmon?

Answer: TLR has a small inventory and it is unlikely we will be able to get more this year. If some becomes available we will be sure to let the community know.

34. After the loss at court of appeal what are our next steps?

Answer: We are looking at the next steps and are they through permits and mitigation or find out other options such as a "Title" case? More information to research and bring back to Community for your input and direction We are looking into our options and will be updating the community as soon as we have information

35. What has Sacred Trust cost us to date?

Answer: Approximately \$7 million

36. Sacred Trust operated under mandate of legal opposition to pipeline expansion. Having lost will Sacred Trust go back to member vote for their mandate?

Answer: Yes, when we develop the strategy for going forward, we will bring it to the Community

ECONOMIC DEVELOPMENT

37. Will EcDev be included in the annual report?

Answer: Yes, all departments are included.

38. How to I learn about employment opportunities from partnership organizations?

Answer: You can find information on twnation.ca, TW Nation Facebook, and the Community Newsletter.

39. How do I learn more about the Maplewood Project?

Answer: If you want to learn more about any TWN projects please email communications@twnation.ca



Roberta
 Kaiya R
 Derrick L
 Michelle P
 Justin S
 Zachary V
 Jordan A
 Joseph A
 Cyrus J. H.
 Gordon E
 Justine N
 Nolan P. E.
 Paul W. J.
 Denise J
 Charles G
 Jessie P
 Leslie E
 Crystalina M
 Evelyn H.
 Erin M
 Douglas A.J.
 Jaiden L
 Barbara R
 Frederick J
 Leah D
 Isabel K

George
 Vivier
 George
 George
 George
 George
 Gallie
 Deweyn
 George
 Wakelin
 George
 Thomas
 George
 Dube
 George
 Schiller
 Virag
 Alcazar
 Gerge
 Rose
 Thomas
 Coleman
 Raedeke
 Allen
 George-Wilson
 Beltran

Isabel K
 Joseph W. T.
 Gordon R
 Stanley E
 Crystal A. R.
 Daniel M
 Takiyah R. D.
 Russell V
 Jade S
 Natalie I
 Zoe A
 Peter D
 Tuyen D. M.
 Constance H
 Harley O
 Tevin R. A.
 Marina R
 Emory W. G.
 Quentin E
 Samantha R. A.
 Elisha E
 Trevor H
 Travis P
 Henry Er
 Darryl D
 Nicholas D

Beltran
 Thomas
 George
 Thomas
 Guss
 Martin
 Hood-Sulin
 George
 George
 Sandover
 Quock
 Thomas
 George
 Thomas
 Thomas
 Schooner
 Peralta-Toms
 Thomas-Guss
 Guss
 Seymour
 Williams
 George
 George
 Schooner
 Rumley
 Kofi



New Provincial COVID-19 Restrictions in Effect

As you may have heard in the news by now, with the rising COVID-19 transmissions in BC, Dr. Bonnie Henry issued a new public health order on province-wide restrictions. **In a nutshell, all individuals, places of work and businesses in B.C. must significantly reduce social interactions and travel.** While this seems all doom and gloom, let us start with the positive:

International scientists have developed several promising vaccine candidates. Two of them are in the last stages before approval and have a high effectiveness of around 94-95%. What that means is that out of a 100 people, 94-95 develop protective immunity. Even better yet, at least one of the vaccines also has a high effectiveness in Elders (often vaccines are less effective as we age). Among the good news is that the current vaccine candidates have shown to be safe with only minor side effects.

While timelines have not been confirmed, federal health officials expect the first doses to be available starting as early as January or February 2021. Officials also estimate that it will take at least a year for a large percentage of the Canadian population to be vaccinated. The Health Department will update the community as more details will become available.

Until large proportions of the population in Canada and the rest of the world are vaccinated and develop immunity, we will have to deal with the threat of the virus to the health of our community, and especially our Elders. The new provincial restrictions are an effort by the government to curb the spread of the virus. What follows is a summary of what you need to know. You can access the complete public health order at:

<https://www2.gov.bc.ca/gov/content/safety/emergency-preparedness-response-recovery/covid-19-provincial-support/restrictions>. The new restrictions are in effect until at least December 7, 2020 at midnight.



Summary of Province-Wide Restrictions

All individuals, places of work and businesses in B.C. must significantly reduce social interactions and travel.

- No social gatherings of any size with anyone other than your household or core bubble. For example:
 - Do not invite friends or extended family to your household
 - Do not host gatherings outdoors
 - Do not gather in your backyard
 - Do not have playdates for children
- All events and community-based gatherings are suspended.

Core bubble

For most people, their **core bubble is their immediate household**. For others, their core bubble may contain a partner, relative, friend or co-parent who lives in a different household. This should be a maximum of two people outside of those living in your immediate household.

An immediate household is:

- A group of people who live in the same dwelling. For example:
 - If you have a rental suite in your home, the suite is a separate household
 - If you live in an apartment or house with roommates, you are all members of the same household

People who live alone

People who live alone cannot host gatherings. They can continue to see the same one or two people of their core bubble at each other's homes.

University students

Welcoming your child home from university is okay. This is not a social gathering.



Allowed activities

These activities are not considered a social gathering:

- Going for a walk. You must make sure a walk does not turn into a group of people meeting outside
- Parents carpooling kids to and from school
- Grandparents providing child care

Restaurants and bars

The order does not impact restaurants and bars. Restaurants and bars can continue to operate as long as they have a COVID-19 Safety Plan and employee protocols in place.

- You should only **visit a restaurant with people in your household or core bubble**. Remember, a maximum of six people at a table

Athletic activities

Games, competitions and practices can continue with **no spectators and no travel**.

Mask requirements

Masks are now required for everyone in all public indoor settings and workplaces. People who cannot put on or remove a mask on their own are exempt.

Travel advisory

At this time, all non-essential travel should be avoided. This includes travel into and out of B.C. and between regions of the province. For example:

- Do not travel for a vacation
- Do not travel to visit friends or family outside of your household or core bubble

The TWN Health Department will issue more detailed guidance with regards to travel shortly.

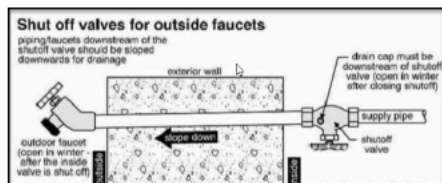
Public Works



TSLEIL-WAUTUTH PUBLIC WORKS HOME WINTERIZATION SUGGESTIONS



1. Water Hose Bib Shut Off Valve– Do it yourself!



Purpose: Shut off valve inside your home so water does not freeze your outside line.

Store: Nothing to purchase
Cost: No cost – Do it yourself!

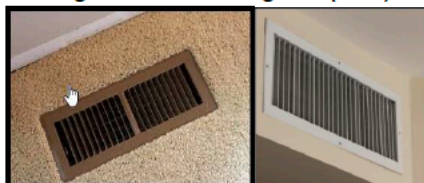
2. Door Draft Stoppers – Do it yourself!



Purpose: Reduces cold drafts from outside

Store: Home Depot, Rona, Canadian Tire
Cost: \$15-\$20 – Do it yourself!

3. Heating Vents & Covers-Registers (Floor, Walls & Ceiling) – Do it yourself!



Purpose: Keep open and clear of debris, clothes & furniture. Clean & vacuum.

Store: No purchase necessary
Cost: No cost - Do it yourself!

4. Baseboard Heaters – Do it yourself!



Purpose: Keep clear of debris, clothes, candles crayons & furniture. Clean & vacuum.

Store: No purchase necessary
Cost: No cost - Do it yourself!

5. Windows & Door Sealant-Taping – Do it yourself!



Purpose: Seal off drafts around windows-doors. Wipe up condensation daily.

Store: Home Depot, Rona, Canadian Tire
Cost: \$8-\$16 – Do it yourself!

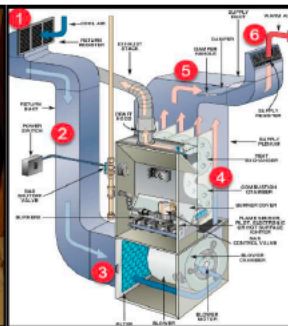
Public Works



TSLEIL-WAUTUTH PUBLIC WORKS HOME WINTERIZATION SUGGESTIONS



6. Furnaces, Ducts & Air Intake



Purpose:	Keep clean, free of all debris around, change or clean filter 1-2 times a year. Clean ducts every 3-5 years.
Store:	Home Depot & Rona (Contact PW)
Cost:	\$25-\$50 – Filters, Do it yourself! \$275-\$375 – Full Duct Cleaning
How a Gas Furnace Works	
1. Cool Air Intake	4. Heat Exchange
2. Return Air Duct	5. Warm Air Supply Duct
3. Air Filter	6. Warm Air Vent-Register

Other Suggestions:

- ✓ Buy ice melt now before it goes off the shelf – Yardworks at Canadian Tire has products that are more environmentally safe than salt and better for pets. – Cost 5kg - \$10 or 20K - \$20
- ✓ Replace your snow shovel now before it snows – Canadian Tire - \$15-\$30
- ✓ Get your car ice scraper & window broom from storage and book your winter tire changeover now!!

Winterization Check Off List							
	Hose Bib	Drafts		Furnace & Floor Vents			Tires
	Shut Off	Tape or Seal		Open	Change	Clean	Change
Year	Water Valve	Doors	Windows	Vents	Filter	Ducts	Winter
2019							
2020							
2021							
2022							
2023							
2024							
2025							

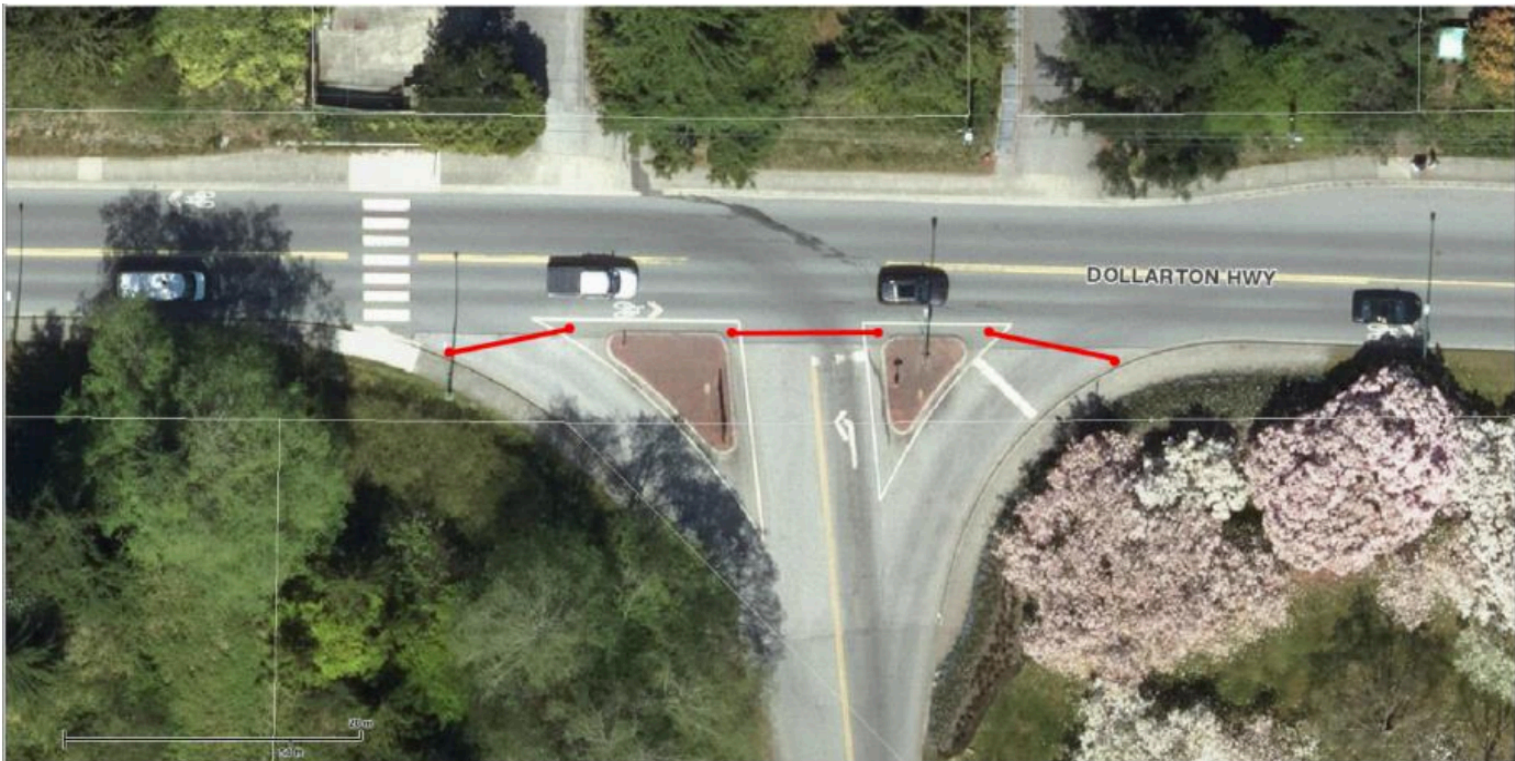
If you would like this document laminated please contact Public Works at 604-929-3454

Installation of Gates at the Dollarton Highway Entrance to Whey-ah-Wichen/Cates Park

The District of North Vancouver (District) has seen an increase in late night gatherings and vandalism in Whey-ah-Wichen/Cates Park, and in response, the District is moving to install permanent gates at the entrance to Whey-ah-Wichen/Cates Park. Gates are already in place for most major local parks, and as per existing park management procedures, the gates would be open every day for daylight hours from dawn to dusk, and then closed at night.

As with the temporary gates installed at the entrance to Whey-ah-Wichen/Cates Park in the summer of 2020, TWN community members and staff will continue to have full access to the Park and the District will provide 3 sets of gate keys to TWN.

Works to install the gates at the park entrance will take place in the coming weeks. One of our Archaeological Monitors will be on hand to monitor the work. The approximate location of the gates on Dollarton Highway at the entrance to Whey-ah-Wichen/Cates Park is shown in the image below.

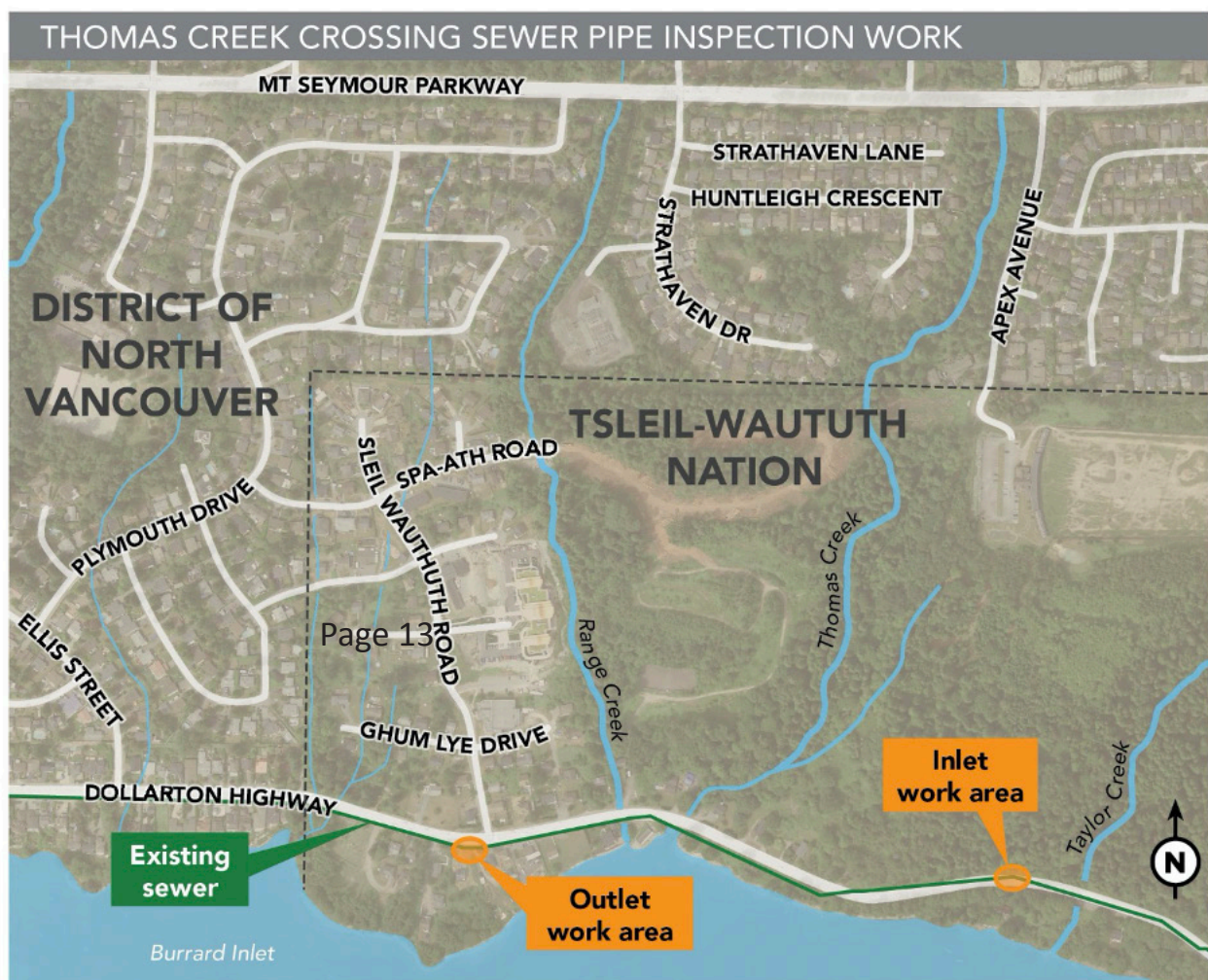


Inspection and Cleaning – MVRD Dollarton Hwy Siphon at Thomas Creek

As part of our Reserve Creek Water Quality Improvement Project with the District of North Vancouver and Metro Vancouver Regional District (MVRD), MVRD will be cleaning out the siphon pipe (near Thomas Creek) of the sanitary sewer main located along Dollarton Highway. The Thomas Creek siphon was constructed in 1965 and is one of Metro Vancouver's oldest and longest sewer siphons. Tsleil-Waututh community members have raised long-standing concerns about unpleasant odours arising from this siphon and in Thomas Creek, so it is good news to see this being addressed.

MVRD is aiming to do the siphon cleanup work from Dec 4 - Dec 10, 2020 with two additional working days for contingency, as needed. Work will begin with inspection using a new technology called FELL (focused electrode leak locator). This technology allows for inspection to take place while the pipes are in-service and no excavation is required. Work trucks and equipment will need to be stationed at both the inlet and outlet chambers. All contractors will be required to respect TWN and Provincial COVID safety protocols. |

For questions regarding the siphon cleaning, please contact the MVRD Project Manager, Emma Slater, at 604-451-6653.



Treatly, Lands and Resources

Community Notice

Forage Fish egg surveys – Winter/Fall 2020/2021

TLR field crew will be conducting forage fish egg surveys in the coming winter months and into the Fall (Nov – Feb). Crews will be sampling multiple beaches in front of the reserve and at Whey-ah-wichen. Sampling involves collecting small amounts of sand, which are then looked at under a microscope to determine if eggs are present or not. All sand removed from the beaches will be returned to where it was collected from. Crews will take extra care not to disturb any archaeological materials in the process. Collection of sand is only from the surface – no digging will be done.



For more information about this project please contact:

Lindsey Ogston, TLR Environmental Programs Coordinator at Logston@twnation.ca cell: 604-356-0901

Online Project Management Program for Aboriginal People

Starts
Jan 4th



This 12-week program covers the following topics:

During this program, we will walk you through the steps from initiation to evaluation of completion. What makes this program so special is the dynamic, interactive, project-based nature; you will complete numerous projects throughout the program, solidifying your learning and ensuring that you are ready to tackle any project that comes your way:

Get ready to master:

- Project Management Life Cycle
- History of Project Management and Current PM knowledge
- Industry exploration
- Initiation and Assessment of projects
- Effectively Manage Scope
- Risk Mitigation and Management
- Project Communications
- Time Estimation, Planning and Management
- Resource Management
- Project Planning, Execution, Monitoring, Controlling and Close out
- Project Management technology
- Required Project Management skills and knowledge
- Computer literacy and proficiency in MS Office

All students are required to have a laptop that has a working webcam, access to internet/wifi, and Microsoft Office

Status, Non-Status, Metis & Inuit Welcome

Applications Due
December 4, 2020

Register Online
twnskillscentre.com

Prerequisites
Updated Resume



Hosted By



Introduction to Microsoft Office

Online Program for Aboriginal People

Starts

January 18th



In this 4-week program students will:

In this online course, participants will use their learning styles to become confident learners, acquire the essential skills to perform competently and productively, as well as learning about the essential skills offered by Microsoft Office in relationship to preparing for and obtaining the right position in the world of work. These include:

- Microsoft Office
- Microsoft Excel
- Microsoft PowerPoint
- Microsoft Outlook
- Internet

All students are required to have a laptop that has a working webcam, access to internet/wifi, and Microsoft Office

Applications Due
January 4th, 2021

Register Online
twnskillscentre.com

Prerequisites
Updated Resume



Hosted By



Status, Non-Status, Metis & Inuit Welcome