

Tsleil-Waututh Nation Community Newsletter | August 19



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Next Issue Dates:

September 2, 2020
September 16, 2020
September 30, 2020

If you have any questions about the
Community Newsletter, please email
communications@twnation.ca

IMPORTANT INFORMATION

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Lands Virtual Membership Information Meeting:

Tuesday August 25th, 2020

5:00-6:00

This meeting will be presented on Slido.

Go to: www.slido.com

Enter the Hashtag: TWNLands

SEPTEMBER BIRTHDAYS

September 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1 R. Duane George Angela L George	2 Joe Dapp Mary George Quanah Weedon Lisa Coolidge	3 Gloria Thomas Alicia Peralta-Toms	4 Lawrence George Katana Rumley	5 Logan Farrar-George	6 Peter Waugh Brianna Guss
7 Stephanie Mason	8 Stanley Thomas Andrea Aleck William Poirier	9 Dallas Ormandy	10 Edward LP Thomas Alice Thomas	11 Philip AJ Williams Tori Laquette	12 Peggy Williams Samantha T.E George Tristen Thomas Octavia Humchitt	13
14 Savana Rumley Serena George	15 Genevieve Humchitt Christel Sisson	16 Angela Curtis Caroline George-Thomas Charles McDonald	17 John Aleck Randy Leech Josie Francis Luana-Marie George-Loring	18 Amy George Amber Schooner Lindsay Leech	19 Greyson Gonzalez-Guerrero	20
21 Andrew Bruce Gale Peralta	22 Gabriel R George	23	24	25	26	27 Sheleta George Serita Bullock-Lind
28 M. Paul Cuffley Feather Mason-DeJorme	29	30 Shiela Leech				



Sacred Trust Community Update:

Trans Mountain Pipeline Expansion litigation

On July 2, 2020, TWN received some disappointing news: the Supreme Court of Canada declined to hear our appeal of the February 4th, 2020 decision from the Federal Court of Appeal which upheld the second approval of the Trans Mountain pipeline expansion project (“TMX”) from the case known as *Coldwater vs. Canada*. The Supreme Court of Canada did not give reasons for their decision (which is their regular practice). We do know, however, that sometimes these decisions come down to a number of factors, and do not necessarily reflect the validity of our case.

This decision marks the end of the road of this particular legal challenge, which, as you may recall, spans back to the first approval of Trans Mountain back in 2016 and TWN’s successful appeal of that approval at the Federal Court of Appeal in 2018, known as *Tsleil-Waututh Nation vs. Canada*.

Since the *Tsleil-Waututh* decision in 2018, TWN Chief and Council along with TWN staff engaged in good faith in a second round of consultations with the federal government about the proposed pipeline expansion. We brought forward TWN’s concerns, including the impacts the project would have on TWN rights to harvest and practice our culture, TWN governance, oil spill risks and the inability to clean up a spill, the collapsed business case, the impact on orcas and fish, as well as climate change. Unfortunately, we saw Canada make many of the same mistakes and shortcomings as they did in the first round of consultation, and so we appealed the second approval of the Trans Mountain expansion project.

However, the Federal Court of Appeal did not agree with our legal arguments, a decision known as *Coldwater v. Canada*. This was further complicated when the court applied a new standard for reviewing consultation cases in *Coldwater*.

So what is next?

This fight is far from over. TWN has banned the project under our own unextinguished Indigenous law and governance rights, and we have not granted our free, prior and informed consent for this project to proceed. TWN’s Sacred

Trust Initiative remains committed to opposing the Trans Mountain expansion project because it poses an unacceptable threat to our land, water, air, and way of life. We continue to work towards restoring the health of Burrard Inlet and our ancestral territories. We will continue to fight the project on many fronts, including in dialogue with government, through media and public relations, and by applying pressure to financial backers. Sacred Trust and TWN Council are working on new legal strategies and will report back to the community for feedback when the time is appropriate.

Both Council and the Sacred Trust team will also provide further updates via video on the TWN Community Facebook page in the coming weeks.

TWN Chief and Council and the Sacred Trust team want to thank everyone for their support and encouragement over the past six years. Together we can and we will stop TMX!



HEALTH AND WELLNESS

RE: Vandalism at the Community Garden

Attention TWN Community,

Between July 18th and July 25th, 2020, there was damage done to our garlic, this sadly was an act of vandalism whether intentional or unintentional.

The community garden has been instrumental in providing food for the TWN membership, assisting new growers grow their own vegetables via providing garden boxes, and lastly knowledge sharing. Our desire is to continue to provide produce as food security for TWN membership. The Helping House is asking that we respect the community gardens, and to refrain from damaging any produce, boxes, and equipment.

Our gardener Claudette George is very passionate about sharing her knowledge and attending the garden. The garden that was damaged is located behind a member's house; this site is used for the purposes of proper aeration & access to shade.



Claudette would love to share her knowledge of gardening, to schedule a tour please contact Claudette at (604)833-1502. If you have any questions or comments email communications@twnation.ca

HEALTH AND WELLNESS

Attention Elders!

Calvin would like to talk to you about programming.

Call Calvin with your questions and ideas. (778-228-8471)

-
- ◇ What would you like to make? (cedar, wool, painting)
 - ◇ What day works best?
 - ◇ What time works best?
 - ◇ Would you be comfortable gathering in smalls groups? (max 5 people)
 - ◇ Would you prefer to gather outside?
 - ◇ How long should the sessions go? (2-3 hours)
-

Call Calvin to provide your opinion (778-228-8471)



Tsleil-Waututh Nation Elders haircuts

Personal haircuts September 1 & 2 starting at 6pm

- Haircuts will take place in elders lounge 1 person at a time
 - There will be no magazines, beverages or no blow-drying of hair.
 - The area used in elders lounge will be sanitized after each cut
 - There will be a scheduled time slot for each elder, the next person on the list will wait in their car or the metal bench outside the gym
-

Please remember everyone must wear a MASK

- Hairstylist Debbie P
- Debbie has worked with our elders in the past
- Has the Certificate from the Covid 19 Beauty Safe course
- All Debbie's equipment is sanitized after each cut
- Age 55 plus All band members welcome

Any questions call Calvin 778-228-8471

**We have put these precautions in place for your safety
No loitering around the gym before or after hair cuts**

PUBLIC WORKS- LANDS



YOU'RE INVITED TO

VIRTUAL: MEMBERSHIP INFORMATION MEETING

WHEN: AUGUST 25, 2020
TIME: 5:00 PM - 6:00 PM

Project update on the Maplewood Lands.
We will provide information and answer
any of your questions on the ATR, future
Referendum and Planning processes.

A virtual meeting link will be shared prior
to the meeting date.





Lands Project Update



Figure 1: Map of Project Locations; 1. Apex Connector, 2. FNHA Office Building, 3. Community Subdivision, 4. Maplewood Lands

1. Apex Connector

The construction of the Apex Connector began in May 2020 and is scheduled to be complete by the end of this year. Public Works is working closely with TLR and other TWN Departments on this project. In-stream works will begin this week in coordination with Lands, TWN and engineers. We apologize for any delays or noise as a result of the construction.

2. First Nations Health Authority Office Building

The FNHA Office Building recently submitted a Development Permit application for their 1-acre site. FNHA has proposed to start construction of the site in late Fall 2020.

3. Community Subdivision

The project is currently in preliminary planning stages. This involves assessing potential infrastructure (road, sanitary, water, storm) options as well as developing a Membership Housing Needs Assessment survey to understand membership housing priorities. Keep an eye out of the survey in your mailboxes and on social media in the upcoming weeks.

4. Maplewood Lands

The project received Band Council Resolution (BCR) from council to being drafting of the Land Use Amendment on August 4th. Please join us on August 25, 2020 at 5:00 pm for the Virtual Membership Information Meeting.

If you have any questions or concerns about any of these projects, please email us at lands@twnation.ca.

2020 TWN Elk Hunt



The elk hunting season in the Indian River Watershed will be from September 15, 2020 to December 31, 2020. TWN is conducting a single lottery for all eligible community members who apply.

TWN community members who are interested in hunting elk must complete and submit the following form to TLR by **4pm on Thursday, August 20, 2020**. Names will be drawn on Monday August 24th and tags will be ready for digital pick-up on Wednesday, August 26, 2020. For information or assistance, Hillary Hyland can be contacted at hhyland@twnation.ca.

Eligibility:

- Must be a TWN member
- Must be capable of hiking, packing an animal, handling a firearm, etc.
- Must be able to prove possession of proper firearm permits
- Must possess a legal gun
- Must agree to adhere to TWN reporting
- Must agree to work with TLR to achieve Provincial Reporting Requirements
- Must agree to the number and class of elk to be harvested under the tag received
- Must agree to avoid shooting an elk with a collar on it. In the event a collared elk is shot or killed, the collar must be retrieved and returned to TLR
- **Tags expire December 31, 2020**

Potential costs for services available:

- TLR Boat Rental
- TLR Staff
- TLR truck rental

*contact hhyland@twnation.ca for rates. Note that rental of any TLR equipment requires also requires a TLR staff operator. These services must adhere to COVID 19 safety precautions.



2020 TWN Elk Hunt

TWN Lotto Application



Please submit completed application forms to **Hillary Hyland** in TLR by 4:00pm on Thursday August 20, 2020. Completed forms can be submitted by email to hhyland@twnation.ca or photos can be texted to 604 787 7198. Only completed forms will be considered for the draw. If you require assistance completing the form, do not hesitate to visit or contact hhyland@twnation.ca.

Name:	Age:
TWN member: (Yes/No). Please provide status card #:	Address:
Phone number:	Email address: PAL Number:
Are you physically capable of carrying out a hunt or being physically present in the IRW during a hunt? (Yes/No): Do you have any medical conditions that would interfere with your hunt in the IRW? (Yes/No – if 'Yes', list them):	Are you able to provide proof you possess all necessary approvals to possess the gun? (Yes/No): If yes, please provide your PAL # above. Do you have a gun and is it in your legal possession? (Yes/No):
Do you agree to the TWN hunting season of September 15, 2020 to December 31, 2020? (Yes/No): *Tags will expire on Dec. 31 st , 2020.	Are you aware that TLR equipment is rented not for personal use and just for use in the hunt? (Yes/No):
TWN works with the province to monitor the IRW elk herd. Several elk in the herd wear a collar to help us track them. Do you agree to avoid shooting an elk wearing a collar? (Yes/No): In the event a collared elk is shot, do you agree to retrieve the collar and return it to TLR? (Yes/No):	

Do you agree to fulfill the TWN and provincial reporting and inspection requirements listed in this application? (Yes/No):

Please note- If you are successful in the draw, but are unable to attempt a hunt by the end of November 2020, your tag may be re-allocated as a community tag. This is in an effort to maximize wild meat in the community.

Reporting Requirements:

1. Report any kill to Hillary Hyland in the TWN TLR office at hhyland@twnation.ca with the following information:
 - Sex (male/female)
 - Class (bull/cow/antlerless)
 - Kill date
 - General Kill location
2. For elk hunted in the IRW, hunters **must** also work with TLR to fulfill the provincial Compulsory Inspection and Reporting requirements for conservation purposes. By fulfilling these requirements, you are in turn assisting TWN in the conservation and monitoring of the IRW elk herd. TLR assistance can be available upon request to ensure the inspection requirements are fulfilled.

By signing the below line, you are confirming all of the information provided above is, to the best of your knowledge, true. You also agree to fulfill the listed (and attached) reporting and inspection requirements within 30 days of an elk kill.

By signing below, you confirm you understand that the TWN Lotto hunt for which you are submitting an application is a random draw. Each winner of the draw will receive a tag with a specific sex (male/female) and class (bull/antlerless) for which it is valid.

Applicant Signature: _____

Date: _____

(filled out by TLR)

Received by (TLR): _____

Date: _____

EXTERNAL INFORMATION

INDIAN DAY SCHOOLS CLASS ACTION SETTLEMENT

Caution:

Filling out this Claim Form may be emotionally difficult or traumatic for some people.

If you are experiencing emotional distress and want to talk, free counselling and crisis intervention services are available from the Hope for Wellness Help Line at 1-855-242-3310 or online at www.hopeforwellness.ca.

The toll-free number and website are available 24 hours a day, 7 days a week.

Free legal assistance with the Claims Form is available from Class Counsel, Gowling WLG at 1-844-539-3815.

Follow this link to the application:

<https://indiandayschools.com/en/wp-content/uploads/indian-day-schools-claim-form-en.pdf>

To get the full application, email communications@twnation.ca or call TWN Reception to pick up an application 604-929-3454

EXTERNAL INFORMATION

Dear First Nations Partners,

We are pleased to inform you that persons applying for registration under the Indian Act and a status card now have the option to choose a non-binary gender identifier (X).

An applicant's gender identifier will be recorded in the Register and displayed on the status card based solely on the applicant's declaration of their gender identifier. An applicant's supporting documents, such as a proof of birth document or supporting identity document, are not required to reflect their chosen gender identifier.

While we expect delays in rolling out other key elements of this change due to COVID-19, the following actions will be completed as soon as possible:

- All applications forms will be updated to include M, F or X both in print and online
- The website will be updated to provide information for applicants requesting a non-binary gender identifier or change of gender identifier
- The front of status cards will refer to "Gender" instead of "Sex"

In the interim, First Nations and band offices currently issuing the Certificate of Indian Status (CIS) are encouraged to offer applicants seeking a non-binary gender identifier the X option on the status card. Until updated application forms are received, please advise applicants to handwrite X beside M or F with their initials on the applicable form(s).

This change is part of ongoing efforts to implement the Policy Direction to Modernize the Government of Canada's Sex and Gender Information Practices and support the respect, inclusion and personal safety of transgender, non-binary and two-spirit people.

For any questions, please contact your Regional Office or the Public Enquiries Contact Centre. <https://www.sac-isc.gc.ca/eng/1100100016936/1534342668402>



Aboriginal Housing Management Association

HUMAN RESOURCES

JOB POSTING – TEAM ASSISTANT

<p>Please submit your application by August 31, 2020 (12:00pm PST) to: jobs@ahma-bc.org</p> <p>About AHMA Located on the Skwxwú7mesh (Squamish) Nation Territory in West Vancouver, BC, the Aboriginal Housing Management Association (AHMA) exists to make a difference in urban, rural and Northern housing.</p> <p>We oversee the administration of operating agreements between housing providers and Aboriginal housing organizations, keeping everyone's best interest in mind and developing and maintaining relationships of trust. Every employee on our team is integral to ensuring our success and the success of the Housing Providers we serve.</p> <p>We thank all applicants for submitting their application; however, only those candidates who clearly indicate in their application how they meet the qualifications for this position will be considered. Please note that a criminal record and credit check may be performed as part of the final selection process.</p> <p>To learn more about AHMA and what we do, please visit our website at: www.ahma-bc.org</p>	Overview
	<p><i>Ha7lh skwáyel – Squamish for “Good morning/afternoon.”</i></p> <p>Under general supervision, the Team Assistant reports to the Manager who is responsible for all business conducted regarding housing operations. The duties of the Team Assistant include the initial set-up of tenant records with accurately documented rents, subsidies, services and the ongoing maintenance of the files using established protocols, systems and databases.</p> <p>Working collaboratively in a team setting the Team Assistant provides direct support to tenants and the Portfolio Managers (PM's) regarding all associated programs, products and services including tenant rent calculations, annual reviews, and other administrative duties as needed. While reviewing and monitoring housing records, the Team Assistant analyzes and interprets information to ensure accuracy and initiates corrective action when necessary. The Team Assistant is required to work on site, as well as in an office environment.</p>
	Who our team is looking for
	<p>For a full listing of the Team Assistant's Key Responsibilities and preferred Knowledge, Skills, and Abilities, please see the full job posting on our website at www.ahma-bc.org.</p> <p>Training, Education, and Experience</p> <ul style="list-style-type: none">• Excellent English communication skills, oral and written• Good knowledge of Word, PowerPoint, Excel and Outlook;• Must be able to work in a team setting and handle multiple tasks and demands• High school graduation plus completion of several post-secondary courses in a relevant field such as business or program administration. <p>Critical Success Factor</p> <p>The core of our business is serving the Aboriginal community; therefore, a critical success factor for any person who joins the AHMA team is to have an in-depth understanding of Aboriginal people and Aboriginal culture, preferably with strong British Columbia connections.</p> <p>Team members are expected to have gained this understanding through lived experiences, whether it is from being of Aboriginal ancestry or working closely with Aboriginal communities. Preference will be given to applicants of Aboriginal ancestry as per Section 41 of the BC Human Rights Code (self-identify).</p> <p><i>Chet kw'enmantuniyap – Squamish for “We are thankful to you all.”</i></p>

Suite 615-100 Park Royal South, West Vancouver, BC, V7T 1A2 | Phone: 604-921-2462 | Fax: 604-921-2463 | www.ahma-bc.org

Job Title: Working Foreman - Trades Electrical

Requisition ID: 17878

Company

The City of Vancouver is striving to become the greenest city in the world, and a city powered entirely by renewable energy before 2050. We are proud to be one of BC's Top Employers, Canada's Best Diversity Employers, and one of Canada's Greenest Employers. With employees that have helped Vancouver consistently rank as one of the world's most livable cities, the City values a diverse workforce which represents the vibrant community we so proudly serve.

Consider joining our committed team of staff and being part of an innovative, inclusive and rewarding workplace.

Main Purpose & Function

The Working Foreman of Electrical coordinates the maintenance and operation of electrical systems at City own properties. This position will also be required to apply the Field Safety Representative Class "B" knowledge and ensure that maintenance is performed as per regulatory requirements.

The Working Foreman will distribute work on a daily basis for crews as directed by the Electrical Superintendent to maintain and repair electrical distribution systems and provide technical direction for staff and/or contractors engaged to perform work.

The Working Foreman also conducts regular inspections on work performed and will provide field estimates for minor project work. It is the responsibility of the Working Foreman to ensure that work is performed safely, efficiently and in compliance with industry and regulatory standards.

Specific Duties & Responsibilities

- Oversees maintenance and operations to ensure that the appropriate maintenance methods are used, including exploring alternate maintenance methods as operations may require.
- Apply the City of Vancouver's Field Safety Representative Class B knowledge
- Performs other duties including electrical work relative to the operation as required.
- Provides quality control and quality assurance on assigned portfolio based on industry standards and regulatory requirements, reporting any quality deviations to the Supervisor.
- Ensures environmental compliance based on Provincial and Departmental regulations with respect to the crews carrying out the work.
- Ensures appropriate safety precautions and regulations are followed by field staff.
- Provides effective field reports to the Supervisor with respect to safety, quality assurance and pre-planning.
- May be asked to provide estimates on field work.
- Ensures maintenance plans are executed in compliance with industry and City regulations and standards.
- Drives a vehicle to transport materials, tools and equipment and crew members to work sites when needed.
- Receives and investigates complaints from external stakeholders and the public ensuring that appropriate remedial actions are carried out, and reports actions to a Supervisor.
- In collaboration with a Supervisor, recommends and assists in training.
- Responsible for keeping maintenance and work records; developing, implementing and monitoring work schedules and coordinates activities with other work units.
- Responsible for ensuring safe work procedures are in place and are followed, investigates accidents and near misses and represents the employer as required in OH&S committees.
- Ensure that regulated work complies with all requirements under the Safety Standard Green Regulation, Electrical Safety Regulation, BCSA, CoV Electrical By-law and Canadian Electrical Code.
- Provides City of Vancouver with technical knowledge and represent the owner in code, technical and worker qualification matters as a FSR.
- Ensure regular inspections of electrical systems throughout portfolio.
- As a representative of the City, deals with the public in an effective, courteous and respectful manner.
- Other duties/responsibilities as assigned.

Qualifications

Education and Experience:

- Completion of Grade 12 supplemented by technical courses related to the work
- Trades Qualification recognized in British Columbia, with preference for an Interprovincial Seal
- Field Safety Representative Class B Certificate of Qualification strongly preferred
- ASTT Certification for Inspecting and Testing Fire Alarm and Emergency Lighting Systems preferred

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- Considerable experience as a journeyman electrician.
- Demonstrated ability to manage and coordinate a mobile workforce at multiple locations at the same time.
- Completed Arc Flash training course
- Completed Electrical Lockout training course

Knowledge, Skills and Abilities:

- Thorough knowledge of the practices, methods, materials and tools applicable to large and complex electrical systems.
- Considerable knowledge of the safety and occupational hazards, rules and regulations in respects to working on and around electrical systems.
- Ability to work from written orders, blueprints, sketches and oral instructions; to prepare and maintain noncomplex records and to estimate and order materials, tools and equipment.
- Demonstrated ability to plan, assign, supervise and participate in diverse work on multiple sites where crews are engaged in the maintenance and operation of electrical systems with minimal supervision.
- Demonstrated ability to assist a superior in project planning and scheduling, and can provide direction to contractors as required.
- Demonstrated ability to develop and maintain effective working relationships with supervisors, peers, subordinates and the public.
- Ability to write work reports as required and ensures accuracy.
- Skill in the use and care of tools and equipment in the work.

Driver License and Record Checks

- A current and valid BC Driver's License and a Satisfactory driving record
- An Enhanced Police Record Check is a requirement of this position. A clearance requires the absence of any criminal charges or convictions related to this position.

Business Unit/Department: Real Estate & Facilities Mgmt (1300)

Affiliation: CUPE 1004 Parks

Employment Type: Regular Full Time

Salary Information: Pay Grade GR-385: \$41.43 to per hour

Vacancies: 4

Position Start Date: September 2020

Application Close: August 21, 2020

We thank all applicants for their interest. However, only those selected for an interview will be contacted. Learn more about our commitment to diversity and inclusion.

Job Title: Trades II - Electrician

Requisition ID: 18654

Company

The City of Vancouver is striving to become the greenest city in the world, and a city powered entirely by renewable energy before 2050. We are proud to be one of BC's Top Employers, Canada's Best Diversity Employers, and one of Canada's Greenest Employers. With employees that have helped Vancouver consistently rank as one of the world's most livable cities, the City values a diverse workforce which represents the vibrant community we so proudly serve.

Consider joining our committed team of staff and being part of an innovative, inclusive and rewarding workplace.

Main Purpose & Function

This position involves skilled electrical work at a journeyman level involving maintenance, repair, alteration and installation of electrical equipment and systems in major facilities, buildings, structures, marinas, concessions, golf course facilities, sewage lift stations, O/H and U/G electrical distribution etc.

The regular work schedule for this position is 7:00 AM to 3:30 PM, Monday to Friday. This position will be based out of Evans Works Yard. The successful candidate may be required to adjust shifts and change locations as operationally required.

Specific Duties & Responsibilities

- Performs electrical maintenance, installation and construction of a wide variety of equipment including, but not limited to, fire alarms, intrusions alarms, electronic programmers, AC variable frequency speed control units, high and low voltage distribution systems, HVAC equipment, PLCs, controllers, Energy Management Systems, and refrigeration
- Must be able to effectively take direction and work with minimal supervision on a variety of systems.
- Work is performed using innovative techniques, best practices and materials to improve quality, reduce cost and improve productivity; tenaciously recommends ways to conserve energy and minimize life cycle costs
- Ensures a high degree of accuracy in performing tasks according to instructions, and receive written and verbal assignments; which may be accompanied by sketches or blueprints
- Provides estimates of work and performs related work as required.
- Maintains accurate records of maintenance and ongoing tasks.
- Other duties/responsibilities as assigned.

Qualifications

Education and Experience:

- Completion of Grade 12 supplemented by technical courses related to the work
- Recognized apprenticeship in the electrical trade and must have Trades Qualifications recognized in British Columbia, with preference for an Interprovincial Seal.
- Considerable journeyman electrician experience familiarity with various methodologies, innovativeness, best practices and regulatory requirements such as WorkSafe, and WHMI
- Field Safety Representative Class A or B Certificate of Qualification preferred
- ASTT Certification for Inspecting and Testing Fire Alarm and Emergency Lighting Systems preferred
- Completed Arc Flash & Electrical Lockout training course is preferred

Knowledge, Skills and Abilities:

- Thorough knowledge of the standard methods, best practices, materials, tools and equipment used in the installation and maintenance of specialized electrical control systems and equipment.
- Considerable knowledge of the hazards and necessary safety precautions involved in such electrical work.
- Considerable knowledge of the applicable regulations, policies and bylaws governing the electrical work performed.
- Considerable working knowledge of the electrical systems, fixtures and functional integration of various components of the complete mechanical systems related to the installation and maintenance work.
- Ability to perform a variety of skilled electrical tasks with minimal supervision.
- Demonstrated ability to manage and coordinate a mobile workforce at multiple locations at the same time.
- Ability to plan, check and supervise the work of one or more skilled or semi-skilled subordinates as required.
- Ability to understand and carry out oral and written instructions, trace as-built wiring and circuitry and sketch into schematic diagram and work from blue-prints, drawings, diagrams and layouts.

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- Ability to make responsible decisions under pressure and in response to emergency situations.
- Ability to troubleshoot and diagnose malfunctions in systems, equipment, motors and controls.
- Ability to deal effectively and courteously with the public and maintain effective working relationships with contractors, suppliers and other employees.
- Ability to update and maintain records and electrical drawings, estimate materials required and requisition parts and materials.
- Skill in the use and care of tools, materials and equipment essential to the electrical work performed.

Driver License and Record Checks

- A current and valid BC Driver's License and a Satisfactory driving record
- A Police Record Check is a requirement of this position. A clearance requires the absence of any criminal charges or convictions related to this position.

Business Unit/Department: Real Estate & Facilities Mgmt (1100)**Affiliation:** CUPE 1004 Parks**Employment Type:** Regular Full Time**Salary Information:** Pay Grade GR-375: \$39.53 per hour**Vacancies:** 2**Position Start Date:** September 2020**Application Close: August 21, 2020**

We thank all applicants for their interest. However, only those selected for an interview will be contacted. Learn more about our commitment to diversity and inclusion.

Job Title: Maintenance Technician II - Plumber

Requisition ID: 20436

Company

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Consider joining our committed team of staff and being part of an innovative, inclusive and rewarding workplace.

Main Purpose & Function

The Maintenance Technician II - Plumber position maintains Commercial, Industrial, Residential Services plumbing and gas fitting. The work involves performing a variety of complex maintenance and installation tasks and providing direction and/or supervision to staff and contractors.

Specific Duties & Responsibilities

This is skilled technical work that involves developing work plans, responding to emergency situations, estimating materials and requisitioning same, installing piping, fittings, tanks and valves in cold and hot water systems, maintaining and repairing plumbing, heating and sanitary, facilities, as well as installing and testing cross connection control and back flow devices.

Qualifications

Education and Experience:

- BC or Interprovincial Certificate in Plumbing or Piping Trades
- Class "B" Gas Fitter Certificate and Cross Connection Control Certificate required

Knowledge, Skills, and Abilities:

- Thorough knowledge of the methods, materials, tools, and equipment used in the maintenance and repair of building system components and related installations
- Demonstrated ability to work independently and as part of a team
- Ability to develop work plans, adapt work methods, and estimate materials
- Ability to maintain records and prepare reports
- ability to supervise the work of others
- Considerable knowledge of building systems and of the provincial regulations governing operations
- Skilled in the care and use of tools and testing equipment
- Strong customer service and interpersonal skills
- Sound knowledge of WCB regulations.

Driver License and Record Checks

- A current and valid BC Driver's License and a Satisfactory driving record
- An Enhanced Police Record Check is a requirement of this position. A clearance requires the absence of any criminal charges or convictions related to this position.

Business Unit/Department: Real Estate & Facilities Mgmt (1100)

Affiliation: CUPE 15 Non Pks

Employment Type: Regular Full Time

Position Start Date: September 2020

Salary Information: Pay Grade GR-021: \$32.25 to \$37.97 per hour

Application Close: August 30, 2020

At the City of Vancouver, we are committed to recruiting a diverse workforce that represents the community we so proudly serve. We encourage applicants from diverse backgrounds, including Indigenous applicants, all genders, nationalities and persons with disabilities.

We thank all applicants for their interest. However, only those selected for an interview will be contacted. Learn more about our commitment to diversity and inclusion.

Job Title: Trades II - Carpenter

Requisition ID: 20555

Company

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Consider joining our committed team of staff and being part of an innovative, inclusive and rewarding workplace.

Main Purpose & Function

The Trades II Carpenter is responsible for performing skilled carpentry and joinery work at the journeyman level. This position requires experience and knowledge in the use of tools and machinery related to the performance of advanced carpentry, maintenance, repair & alterations at civic buildings, recreational facilities, structures, marinas & parks.

Specific Duties & Responsibilities

The Trades II Carpenter must be able to effectively direct subordinates and work with minimal supervision on a variety of tasks including but not limited to:

- Joinery tasks both in the carpentry shop and at all civic facilities.
- Carpentry and joinery work in construction, alteration, repair and maintenance of buildings, floors, roofs, stairways, doors, windows, furniture, counters, vanities, wall paneling, plastic laminates, glass board, rink plastic, moldings, all architectural hardware, concrete forms, gates, fences, ladders, piers, wharves, floats, boats and maintenance of signs.
- This position performs duties using innovative techniques, best practices and materials to improve quality, reduce costs and improve productivity; have the ability to read and work from blueprints and sketches; provides estimates of work and performs related work as required.
- Performs related duties as required.

Qualifications

Education and Experience:

- Completion of a recognized apprenticeship in the Carpentry or Joinery Trade, and must have Trades Qualifications recognized in British Columbia, with preference for an Interprovincial Seal.
- Completion of Grade 12 high school or equivalent GED program.
- Considerable journeyman experience (5 years desirable).
- Locksmith certification an asset.

Knowledge, Skills and Abilities:

- Thorough knowledge of various methodologies, innovativeness, best practices, regulatory requirements – WCB, WHMIS, Building By-laws of the City of Vancouver, drawings and specifications, tools, materials, equipment, etc., used in maintenance, installation and construction.
- Considerable knowledge of hazards and safety precautions of the trade and familiarity with regulatory requirements (WCB, WHMIS, etc.) and current Building By-Laws and Fire By-Laws for the City of Vancouver relating to the Carpentry or joinery trade.
- Demonstrated ability to read and work from blue prints and shop drawings.
- Demonstrated ability to perform skilled cabinet making tasks.
- Demonstrated ability to read and work from specifications.
- Demonstrated ability to assign and supervise subordinates.
- Demonstrated ability to follow written as well as verbal instructions.
- Good oral and writing skills and ability to follow written as well as verbal instructions.
- Proficiency and ability to use computer systems, mobile phones and applicable apps to perform job tasks and monitor job work orders.
- The following abilities are an asset for this position:
 - Ability to work on all types of lock hardware including Best, Schlage, Corbin Ruswin, ASSA ABLOY, Yale, etc. brands.
 - Ability to service, repair or replace all types of door closers: Surface mount, concealed, etc.
 - Ability to repair or replace all types of man doors: Steel, wood, fiberglass, glass, etc.

- Ability to repair or replace door hardware: Butt hinges, ball bearing butt hinges, continuous hinges, door pivots, kick plates, door stops, panic hardware, door knobs, door levers, deadbolts, etc.
- Ability to mic keys for keys codes when working on locks and cutting/ providing keys.
- Ability to identify building fire exit doors and repair/ replace hardware as required.
- Ability to work on or replace low voltage electric strike hardware.

Driver License and Record Checks

- A current and valid BC Driver's License and a Satisfactory driving record
- A Police Record Check is a requirement of this position. A clearance requires the absence of any criminal charges or convictions related to this position.

Business Unit/Department: Real Estate & Facilities Mgmt (1100)

Affiliation: CUPE 1004 Parks

Employment Type: Regular Full Time

Salary Information: Pay Grade GR-375: \$39.53 per hour

Vacancies: 4

Position Start Date: September 2020

Application Close: August 16, 2020

We thank all applicants for their interest. However, only those selected for an interview will be contacted. Learn more about our commitment to diversity and inclusion.