

Tsleil-Waututh Nation Community Newsletter | August 5



In this issue:

- August Birthdays
- Youth Committee- Call for Artist
- Status Card Update
- Solar Project- Economic Development
- Public Works Update: Lands and Housing
- Inlailawatash

Next issue dates:

August 19, 2020
September 2, 2020
September 16, 2020
September 30, 2020

Important Information

Page 3: First Nation Election Act Q&A

Page 5: August Birthdays

Page 6: Youth Leadership Committee

Page 8: TWN Job Opportunities

Page 9: Status Card Update

Page 10: Solar Project Update

Page 13: Lands Project Update

Page 15: Housing Update

Page 16: Inlailawatash

Page 17: External Job Opportunities

Attention Community,

Calvin Hunt is off work from August 4-7. If you require transportation during this time contact Krista Engelund (kengelund@twnation.ca or 604-679-0782).

Opting in under the First Nations Elections Act: Summary of TWN Community Information Session

Question and Answer

Question: What are the benefits if we go forward with this?

1. **Answer:** It will help TWN move away from under the Indian Act, introduces improvements to the elections process – including the nominations process, increases terms from two-year to four-year terms for Chief and Council which allows for more work to get done, and results in cost savings to TWN.

Question: How many councilors will we have if we go forward with this?

2. **Answer:** This will be the same as it is now – one Chief plus one Councillor for every 100 TWN members. TWN's membership list is approaching 600, meaning that at the next election, there will be seats for one Chief and six Councillors.

Question: Can we do staggered terms?

3. **Answer:** Under the FNEA right now, we cannot do staggered terms. This is something that could be looked into if it is decided to create a custom election code for TWN or if TWN finalizes a treaty.

Question: Are all TWN members eligible to run in the next election?

4. **Answer:** Yes, all members can run for election. One important note is that under the Indian Act, a non-member can run for Chief, but under the First Nations Elections Act, you must be a TWN member to run for Chief or Council.

Question: What is the benefit of moving to a four-year term?

5. **Answer:** No other governments run on two-year terms, because it is too short a time to get anything finished, and you are in election mode after one year in office. The benefits are; more time for Chief and Council to get things done, and a cost savings for not having to have election every 2 years.

Question: Will there be an official community vote to move forward with this?

6. **Answer:** There will not be a community referendum to opt-in under the First Nation Election Act. This is a simple change that can be done by BCR. In the future, if TWN chooses to do a custom election code, that would need to be approved by community referendum.

Question: Will there be another community meeting before the BCR is signed?

7. **Answer:** No, if you have more questions, please email communications@twnation.ca

Question: Is this the first time we are trying to enter into the First Nations Elections Act?

8. **Answer:** Yes, this is the first time this process has been undertaken at TWN, but many other First Nations have done this.

Question: How much do elections typically cost?

9. **Answer:** Anywhere from \$8,000-\$10,000

August 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					Dennis Sisson	1 Willie George London Karpas Andrew Quock Jiovanni Beltran
						2
Kathleen Schooner John Thomas Kirsty Leech Brenna Wilson Myra Thomas	3 Patricia A Thomas Alden George	4 Maureen A Thomas	5 Shawn Teizloff Ana Rodriguez	6	7 Norman George	8 Ronald Guss Selina Beltran Tia Dick
						9
Charlene Aleck Christina Koslanic Ryder Poffier	10 Charles Bruce Sarah Friedenberg Amanda George-Thomas	11 Margaret George Kathryn Coolidge Bridy O'Neill	12	13 Curtis Leech Angela CF George	14 Charles McDonald Roderick Louis	15 Debbie Sisson Norman Blaney
						16
Donald Dapp Diane Quock	17 Janet Bruce Cheylene Hood Jonas Jones Phaedra Thomas	18	19 Raven Hood Lexus George	20 D.J Thomas Joshua Schooner	21 Leah Ormandy Kachina Maken-Williams Tamia Guss	22 Susan Bertrand Trent Laquette Brianna Ormandy Sandra George-Baker Lisa Wilson
						23
Gordon L Dick Karen Thomas	24 Karin Stephens	25	26	27 Mercedes Thomas Gonzalez Charley Thomas Robbie Jr George	28	29 Nicole George
						30
Mackenzie Green Ernest Guss	31					

Youth Leadership Committee

EXTENDED DATE:

Call for TWN Youth Artists: Tsleil-Waututh Youth Leadership Committee Logo

New Submissions due: August 14th, 2020

The Tsleil-Waututh Youth Leadership Committee is looking for an artist who identifies as a TWN band member, to design our Committee Logo. This Logo will be used for all documents and media involving YLC business, such as letterhead, social media, announcements, and approved documents.

Logo Design Requirements:

1. One of the following must be written:
 - a. Tsleil-Waututh Nation Youth Leadership Committee
 - b. TWN YLC
2. Artistic features:
 - a. Drawing/ painting that shows who TWN youth are and/or
 - b. Indigenous artwork of TWN territory

Honoraria:

1. First place: \$500
2. Second Place: \$250
3. Third Place: \$100

Size of Logo:

4" x 4" (inches)

Entry Requirements:

1. Written Submission describing logo.
2. Two to Three (2-3) digital images in a compressed folder. Images should be presented in JPEG format with image size set to 300 dpi and resolution, 4" x 6" image size, approximately.

Youth Leadership Committee

Entries Due:

We want all finalized drafts by August 14th (4:00pm)

Selection Process:

The TWN Youth Leadership Committee will evaluate all submissions in our September Committee Meeting. We will make our decision on: aesthetics, design, wording, and size.

Notification to Artist:

Will be contacted upon selection.

Delivery:

For all TWN Youth who are interested, send your art work and written submission by August 14th, 2020 to Kevin O'Neill.

Contact: Kevin O'Neill
koneill@twnation.ca
604-404-7852

Contact: Youth
Leadership Committee
ylc@twnation.ca

JOB OPPORTUNITIES

Position	Type	Department	Closing date (@ 4:00pm)
Finance Assistant	Term, Part-time	Finance	August 14, 2020
Teacher	Permanent, Full-time	Community Dev - School	August 14, 2020
Primary Care Manager	Permanent, Full-time	Health & Wellness	August 14, 2020
ECE	Permanent, Full-time	Community Dev – Daycare	Until Filled
ECE / Infant Toddler	Permanent, Full-time	Community Dev – Daycare	Until Filled

Check out our Job Postings Web page, click on the link below:

[TWN Career Centre](#)

We greatly encourage TWN Community Members & Staff to apply for any of the opportunities.

Status Card Update

Attention TWN Community, please take a look at this information regarding status cards

We have just obtained clarification from HQ regarding the temporary relaxation of rules regarding expired ID when applying for a SCIS. Applicants may use expired ID toward their SCIS application. The ID still has to be government-issued and acceptable aside from the expiry date. There are no restrictions about the length of time since the expiration.

This temporary relaxation is in recognition of the difficulty in obtaining or updating IDs during the pandemic and there is no information about how long it will last. Please also note that this only applies to SCIS applications, not CIS or registration.

If your community members experience difficulty when using expired status cards, please ask them to refer service providers to the message at <https://canada.ca/indian-status>, which currently states this:

Status card validity during COVID-19 pandemic

- Indigenous Services Canada (ISC) has extended the validity date of status cards until further notice.
- Service providers should accept status cards or Temporary Confirmation of Registration Documents (TCRDs), with identification, even if the renewal or expiry date has passed.
- Indian status does not expire. Your registration number confirms your status and can be used to access some services and programs.

Sincerely,

Aileen Lau
Manager, Indian Registration and Band Lists
InfoPubs@aadnc-aadc.gc.ca

Questions? Contact Deanna George dbgeorge@twnation.ca

Economic Development



NOTICE OF WORK

TSLEIL-WAUTUTH NATION - SOLAR PROJECT Construction Phase

Date Range of Construction: Aug 10 - Oct 30, 2020

Location: South slope of the Tsleil-Waututh Nation Admin Building, 3178 Alder Court

Solar Project Overview:

The Project Goals are to elevate TWN to the forefront of Renewable Energy. The Administration building would be an inspiration to achieve NetZero, with the goal of all its energy consumed balanced with the energy created on site. Another goal of this project is to provide a source of energy, to inspire the Nations Members and provide a path of guidance of other nations to follow on the journey of decarbonization.

Scope of Work:

- Grading and sloping of the site
- Installation of pipe piles
- Surface preparation for solar installation
- Installation of solar structure
- Installation of solar panels
- Commissioning of solar panel system.

Safety:

During this extraordinary time, we want to ensure the safety of all members of the community. Please maintain a safe distance from the site for your health and for the workers on site. The same as any construction site, a little extra distance provides extra safety especially while COVID-19 is still a threat. We thank you all for your understanding and want to work together to protect all our loved ones.

Economic Development

Personnel:

During Construction there will be between 1-10 people and workers on site. Any personnel that are working closer than the social distancing guidelines of 2-meters (6-feet) are within their social bubble. All the other people on site will be maintaining a minimum distance of 2-meters (6- feet).

Here are some exciting facts on this project:

- This would be one of a very few largest NET metered Solar Array project for BC Hydro's Net metering program for the lower mainland
- This is the largest ground mount Solar project in the lower mainland
- Largest Solar project on the North Shore
- This project which will equate to 25-30 plus years of operations.
- This also shows our commitment to our renewable sources of energy and demonstrates less dependence on fossil fuels.

We look forward to working with everyone and appreciate all your assistance in this work during COVID-19.

Contact:

Naikoon Contracting
Brant Forrester
Project Manager / BIM Manager
brant@naikoon.ca

TWN Contact: Dennis Thomas
778-835-5047

Economic Development





Lands Project Update



Figure 1: Map of Project Locations; 1. Apex Connector, 2. First Nations Health Authority Office Building, 3. Community Subdivision, 4. Maplewood Innovation District

1. Apex Connector

The construction of the Apex Connector began in May 2020 and is scheduled to be complete by the end of this year. Public Works is working closely with TLR and other TWN Departments on this project. We apologize for any delays or noise as a result of the construction.

2. First Nations Health Authority Office Building

The FNHA Office Building recently submitted a Development Permit application for their 1-acre site. FNHA has proposed to start construction of the site in late Fall 2020.

3. Community Subdivision

The project is currently in preliminary planning stages. This involves assessing potential infrastructure (road, sanitary, water, storm) options as well as developing a Membership Housing Needs Assessment survey to understand membership housing priorities. Keep an eye out for the survey in your mailboxes and on social media in the upcoming weeks.

4. Maplewood Lands

The project is proceeding to council for Band Council Resolution (BCR) for the Land Use Amendment on August 4th. Along with a BCR notice, expect a project introduction package in your mail in early August.

If you have any questions or concerns about any of these projects, please email us at lands@twnation.ca.

Public Works

Are you in need of housing in our Community?



Our housing department is updating our housing list for anyone that is currently on the housing list. Please advise our Housing Department with any changes to your application.

If you are not on the housing list, please ask for a housing application.

In order to move forward in developing on reserve housing, we need to clarify the needs of our Community. This is time sensitive, so please respond.

The Housing Department needs the following information ASAP!!!! from current applicants and new housing applicants:

Name:

Type of housing:

- a. Townhome
- b. Apartment
- c. House
- d. Rental or Mortgaged Home

Number of People:

Current living situation:

Please contact Shannon Thomas at your earliest convenience.

Email: sthomas@twnation.ca



SALISH SEAS

Musqueam. Tla'amin. Tsleil-Waututh.

Salish Seas Fisheries Limited Partnership is a commercial fishing partnership between the Musqueam, Tla'amin and Tsleil-Waututh Nations. Salish Seas Fisheries Limited Partnership has issued one Request for Proposals (RFP) for Nation members interested in the following licence leasing opportunities:

2020 Salmon Licences:

AGD494 (Area D) & AGE1540 (Area E) 36.6ft

Married Licences (have to be taken together)

To pick up an RFP package, please contact:

The TWN Front Desk in person and at 604-929-3454 or James Sandover at salishseaslp@gmail.com and 604-802-5407

All proposals must be submitted in person or via email to salishseaslp@gmail.com by the **Closing Time: 4:30 pm August 10th, 2020**



**NORTH VANCOUVER
MUSEUM & ARCHIVES**

Indigenous Curatorial Assistant Intern

1 Temporary Full-time position (24 weeks)

The North Vancouver Museum and Archives and its Indigenous Voices Advisory Committee are seeking an energetic, conscientious individual to fulfill an internship and provide assistance to the Museum Curator for a period of twenty-four weeks.

The Museum of North Vancouver will be opening its new location in the Shipyards District of Lower Lonsdale in 2020. This is an exciting opportunity for an Indigenous Nation member to learn about curatorial work in a museum setting, build a variety of skills, and conduct research on Indigenous topics and objects. The North Vancouver Museum has a collection of over 8,000 historic objects, including objects related to the Moodyville town site, the development of the waterfront and the shipbuilding industry, outdoor recreation, North Shore households, municipal transportation, local First Nation activities, outdoor recreation, North Shore households, municipal transportation, and notable citizens.



The Position:

The Curatorial Assistant will assist with a variety of museum collection management tasks to survey and care for the museum collection, as well as plan and install new exhibits. Indigenous youth (16 to 30 years of age at the start of employment) are strongly encouraged to apply. The goal of this position is to develop ways for **səlilwətał** (Tseil-Waututh) and **Skwxwú7mesh** (Squamish) Nation members to represent their own history and culture in concert with cultural institutions such as the NVMA.

Specific Duties:

Tasks will include:

- Researching Indigenous content for future exhibits
- Researching Indigenous objects for future exhibits
- Assisting in the installation of exhibits and artifacts
- Developing exhibit texts and labels
- Basic cleaning and conservation of artifacts
- Assist with special events and programs at the museum

The North Vancouver Museum & Archives Commission is an equal opportunity employer. We thank all applicants for their interest in the position, and the new Museum of North Vancouver

Preferred Skills and Knowledge:

Candidates should be able to self-identify as Indigenous, and/or are a Tsleil-Waututh (selilwetat), or Squamish (Skwxwú7mesh) Nation member, and/or have a close connection to a Coast Salish Nation. In addition, the following qualities are desired:

- Completed undergraduate degree or certificate in an area appropriate to this position such as: History, Archaeology, Museum Studies, Anthropology, First Nations Studies, or Library, Archival or Information Studies.
- Interest and some knowledge in local and First Nations history, museum exhibits and collections.
- Some knowledge of preventive conservation, artifact care and handling, and experience preparing artifact mounts is an asset, as is experience with museum documentation and database systems like PastPerfect.
- Other qualifications include an interest in material culture and in museum or archives work, a high degree of computer literacy, ability to maintain accuracy under pressure and deadlines, ability to lift 20lbs and walk up and down stairs, effective interpersonal and organizational skills, and excellent written and spoken English language skills.
- Criminal Record Check may be required.

Wage: \$20.89 plus statutory holidays and vacation pay

Work week: 30 hrs/week (4x7.5 hr days)

Term: 8 September 2020 to 5 March 2021 (24 work weeks, with 2 week shut down over Christmas)

Work Sites: North Vancouver Museum (115 W Esplanade, North Vancouver) and Community History Centre (3203 Institute Road)

Application Deadline: Friday August 7, 2020 5pm PDT.

Please submit resumé and covering letter by e-mail to nvmac@dnv.org, specifying "Curatorial Assistant Position" and your name in the subject line or by fax (604-987-5688).

This position is funded in part via Young Canada Works in Heritage Institutions Internships for Graduates program of the Department of Canadian Heritage, administered through the Canadian Museums Association. Position is subject to receipt of funding. Candidates must be registered on the Young Canada Works website and meet all eligibility criteria to be considered for this position:

- are a Canadian citizen or a permanent resident, or have refugee status in Canada; Note: Non-Canadian students holding temporary work visas or awaiting permanent status are not eligible.

The North Vancouver Museum & Archives Commission is an equal opportunity employer. We thank all applicants for their interest in the position, and the new Museum of North Vancouver

-
- are legally entitled to work in Canada;
 - will be between 16 and 30 years of age at the start of employment;
 - are willing to commit to the full duration of the work assignment;
 - will not have another full-time job (over 30 hours a week**) while employed with YCW;
 - are an unemployed or underemployed college or university graduate, that is, not employed full-time;
 - are a recent graduate who has graduated from college or university
 - are not receiving Employment Insurance (EI) benefits while employed with YCW;
 - have not previously participated in or been paid under this or any other Career Focus internship program funded under the Government of Canada's Youth Employment Strategy.

PLEASE CONFIRM IN YOUR APPLICATION THAT YOU HAVE READ AND MEET THE ELIGIBILITY CRITERIA. Visit www.youngcanadaworks.ca for particulars.

The North Vancouver Museum and Archives Commission is an equal opportunity employer. Indigenous Nation members are strongly encouraged to apply.

The North Vancouver Museum & Archives Commission is an equal opportunity employer. We thank all applicants for their interest in the position, and the new Museum of North Vancouver

Job Description – Environmental Technician, Land Works

Date: July 20, 2020

Position Title: Environmental Technician – Land Works

Position Location: Centerm Expansion Project, Port of Vancouver

Temporary full-time with requirement to work weekends on a rotating basis

Position Overview

The Environmental Technician will support CXP's implementation of environmental mitigation measures by documenting compliance through a variety of field sampling tasks relating to Land Works.

Responsibilities and Primary Tasks

The role will include require the following but is not limited to:

- Site inspections and assessments to ensure compliance to the Construction Environmental Management Plan (CEMP).
- Technicians are responsible for water quality monitoring (e.g., turbidity readings on site, noise monitoring, etc.).
- The Technician will be responsible for taking and maintain detailed field notes and communicating results with CXP's environmental team.
- Assist in the operation and maintenance of equipment, including field and monitoring equipment.
- Assist in collection of soil samples when required.
- Work with work site Supervisors to provide guidance and training on Environmental aspects when and as required.
- Develop and deliver Environmental Toolbox Talks to work site crews.

The Environmental Technician must have:

- Willingness to work outside in adverse weather conditions for potentially long periods at a time.
 - Willingness to learn.
 - Ability to problem-solve and work collaboratively in a team setting.
 - Attention to detail and good communication skills.
 - Actively participate in and follow CXP's Health and Safety Program.
 - Ability to enforce CEMP requirements with work crews and monitor compliance.
-

Reporting Relationships

The Environmental Technician reports to CXP's Environmental Manager and will work in conjunction with the Marine Environmental Monitor to formulate reports (Daily, Weekly and Monthly reports).

Skills and Qualifications

- 1-4 years of on-site environmental monitoring.
- Experience with collection of soil and surface water samples.
- Experience with taking in situ turbidity samples.

- Experience with submitting samples to a laboratory (incl. completion of Chain-of-Custody records)
- Basic understanding of environmental legislation, regulations, and guidance documents
- Ability to multitask and ensure quality of work is not affected
- Ability to write technical reports
- Familiar with MS Office Suite

Work Environment

The Environmental Technician will work long hours on the Centerm Project outdoors, in varying weather conditions including inclement weather.

Interested candidates can submit resumes to:

Zoë Strand, CXP First Nations Liaison & Communications Manager at zstrand@cxp-iv.com

Resumes will be accepted until August 6, 2020

