Spring/Summer 2018



Newsletter

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ABORIGINAL TOURISM & HOSPITALITY

Begins March 19, 2018 See page 2 for more information about this NEW program

FUNDAMENTALS TO FINANCE

Registration is Open! Program begins April 30, 2018. See page 3 for more information.

& More NEW Programs

HIRING FAIR

This year, the Tsleil-Waututh Nation Skills Centre, Squamish Nation and WorkBC/YWCA are partering up to offer you a Hiring fair! See page 8 for the exciting details!

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EASY MONEY!

Have you heard?

Do not miss out on this opportunity! Refer a Friend to one of our Training Programs and earn yourself a \$25 VISA Card. Here's the rules....3 Simple Steps!

want!

2) People you refer MUST be accepted into one of our training programs and....

3) People you refer MUST start the training program they registered for before VISA card is issued.





In this 6 Week course you will learn the ins and outs of areas such as: Airlines, Arts and culture, Hotels, food and beverage, Conferences and conventions, Outdoor recreation, Ecotourism, Ancillary services

Students will:

- Define Hospitality and Tourism
- Investigate the various sectors of the Hospitality and Tourism industry
- Investigate the opportunities in the Hospitality and Tourism industry
- Develop the knowledge, skills and attitudes required for working in the Hospitality and Tourism industry
- Analyze the Aboriginal impact on the Hospitality and Tourism industry
- Determine how to improve Aboriginal messaging in the Hospitality and Tourism industry

ABORIGINAL TOURISM & HOSPITALITY PROGRAM

Registration Deadline: Currently in Session Starts: March 19, 2018

Are you keen to share your culture with others? Do you like learning about other cultures?

The goal of this course is to train students to develop and promote the tourism industry from an Aboriginal point of view. Cultural tourism is trending upward and is expected to continue. More and more tourists are interested in the rich Aboriginal cultural heritage of Canada. Cultural Tourism preserves and publicizes the cultural heritage of a country while following sustainable development guidelines and policies.

> Training & Travel Allowance Provided

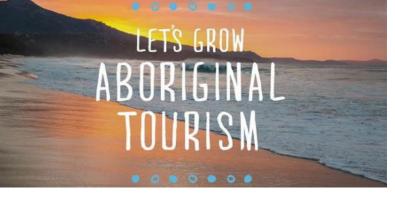
Entrance interview required

Prerequisites: Updated Resume Grade 10

"Aboriginal tourism is one of the fastest growing sectors in British Columbia's tourism industry, with total revenue increasing by \$32 million over the past 9 years. In order to capitalize on this growth, Aboriginal Tourism BC turned to the Strategic Partnerships Initiative"

& Much More throughout the program

-Indigenous and Northern Affairs Canada





When you have successfully completed this course, you will be able to:

- Recognize the essential language and concepts of accounting
- Manage financial matters efficiently
- Identify the five key financial statement elements- assets, liabilities, equity, income and expenses, and how they work together
- Confidently analyze financial statements and explain how they affect their business
- Create basic financial statements in accordance with regulations
- Explain the importance of financial statements on business decisions
- Compare and demonstrate understanding of ratios and their purpose
- Analyze and identify key information to recognize trends, pitfalls and opportunities
- Explain cash flow and sales revenue
- Use expense tracking and budgeting
- Identify and use key financial performance indicators

And much Much More!

SOUGHT AFTER PROFESSIONALS

"With an unemployment rate of 1.9% for analysts and 2.3% for accountants, auditors and financial managers (Job Futures Canada), accounting and finance specialists are among the most sought-after professionals in Canada."

Jobwings.ca

FUNDAMENTALS TO FINANCE PROGRAM

Registration Deadline: April 16, 2018 Starts April 30, 2018

This course is designed to introduce you to the fundamental issues of financial management. This is a 14 week course: Includes 12 weeks in class and a 2 week practicum.

> Training & Travel Allowance Provided

Entrance interview required

Prerequisites: Updated Resume Grade 10



During this 7 week program: You'll get hands-on exposure to the following trades:

- Sheet Metal
- Welding
- Glazing
- Lathing

IMPORTANT INFORMATION: This program will be held at:

Piping Industry College 1658 Fosters Way #101, Delta, BC V3M 6S6

Students will be given \$50 a week for lunch. A Direct shuttle service to and from school is provided. Pick up and Drop off location to be decided.

INTRO TO CONSTRUCTION

Registration Deadline: April 2018 Starts: To Be Determined Spring 2018

The program is designed to give you sufficient information to make a decision, possibly for a career in trades. Hands on experience in different trades is an important part of the process. Just as important is learning the expectations of employers in the trades.

Employers want employees who can work safely, arrive on time, and can be relied upon to show up for work every day. With this in mind, the expectation in this program is that you will attend every day and arrive on time. Excellence in this area will contribute to a recommendation for training and apprenticeship.

> Training Allowance Provided

Entrance interview required

Prerequisites: Updated Resume

TARGETING ESSENTIAL SKILLS FOR ABORIGINAL PEOPLE IN THE TRADES

"UAPICBC Has organized a series of interactive workshops to promote essential skills and apprenticeship training for Aboriginal people. With baby boomer retirements looming and skilled labour shortages anticipated for our province, there is an urgent need to train tomorrow's workforce today. Aboriginal people will be an important part of the future labour force and UAPICBC is striving to ensure they have the skills needed to succeed.

Productivity and the ability to adapt to rapidly changing technologies are currently major concerns for employers, leading them to seek employees with the appropriate essential skills such as reading, writing and using mathematics and "Learn to Learn" skills (communication, working with others, continuous learning, and thinking skills). To help Aboriginal apprentices be better prepared for the workplace, UAPICBC has developed upgrading and essential skills programs which have been delivered throughout the several Northwest communities such as Prince Rupert, Kispiox, Masset, etc. " Article and Photo (left) taken from

The UA Piping Industry College of BC Booklet, Page 51



This program is based on the competencies of the BCHRMA (BC Human Resource Management Association) exam.

Here are some of the topics that will be covered;

- HR Fundamentals
- Talent Acquisition and Recruitment
- Organizational Development
- Organizational Compliance
- Employee Engagement
- Labour Relations Federal & Provincial

FUNDAMENTALS TO HUMAN RESOURCES

Registration Deadline: August 30, 2018 Starts: September 10, 2018

Human Resources is in high demand and a great profession to enter into as you can branch off and specialize in different areas.

This is a 14 week program -12 weeks in class and 2 week work practicum. In this program you will learn how to be an effective HR professional and contribute to the HR dept at a Corporate level.

When you complete this program, you would be qualified to work as an HR Assistant, HR Coordinator, Recruiter or entry level HR Generalist.

Training & Travel Allowance Provided Entrance interview: Required ~ Prerequisites: Updated Resume Grade 10

"The HR profession offers excellent opportunities for advancement and increased levels of responsibility. As a junior HR professional, you may be involved in a broad array of activities, such as interviewing prospective employees, helping to organize a job fair, drafting job descriptions, processing paperwork for promotions and compiling compensation statistics. As you move up the ladder, you may decide to specialize in a specific HR discipline, such as training, compensation, succession planning or employee relations. As a senior HR professional, you may help to address grievances, run a leadership training program or participate in contract negotiations. Or, you may become chief of human resources for a corporation." By Mary Bauer, Article from work.chron.com

Topic: Career Progression

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Marketing Basics

- Key marketing concepts
- Develop a marketing plan
- Assess strategic marketing options
- Promoting and Advertising the Business
- Use advertising and other promotional techniques effectively
- Sales and Customer Relationship Management
- Increase sales
- Manage relationships with customers ad the public
- On-line Sales
- Set up a secure payment system for online sales
- Selling to governments
- Take advantage of contracting opportunities from federal, provincial, territorial municipal and foreign governments
- Marketing, advertising and sales regulations
- Attract new customers to your business
- Discover the regulations governing business
- Presentation of business plan
- PLUS A LOT MORE......

FUNDAMENTALS TO BUSINESS MARKETING

Registration Deadline: December 14, 2018 Starts: January 7, 2019

Participants will: • Use their learning styles to become confident learners • Acquire the essential skills to promote your business • Apply marketing concepts to develop a marketing plan and assess strategic marketing options • Develop thinking skills used in evaluating ideas or information to reach a rational decision • Develop their communication skills to influence success

> Training & Travel Allowance Provided

Entrance interview required

Prerequisites: Updated Resume Grade 10



"Careers in marketing are both highly coveted and sought after by experienced professionals, resulting in keen competition. Positions in marketing, public relations, promotions and advertising allow individuals to challenge their creativity, communication and logistical aptitudes. According to the Bureau of Labor Statistics, the overall employment of marketing personnel is expected to increase by 13 percent through 2018."

Rasmussen College By Soma Jergensen



Some of the topics included in the Program are:

- Microsoft Office
- Business Communications/Writing
- Filing Systems (Electronic & Manual)
- Phone & Email Etiquette
- Managing Conflict
- Customer Service

& Much More

INTRO TO ADMINISTRATION

Registration Deadline: December 31, 2018 Starts: January 21, 2019

During this 6 week program Students will learn about Office Skills and how to apply them in a company setting.

Upon successful completion of this program, you will have a keen understanding and ability of delivering exceptional administrative skills.

> Training & Travel Allowance Provided

Entrance interview required

Prerequisites: Updated Resume Grade 10



INTRO TO ADMINISTRATION STUDENT TESTIMONY " I had an amazing time and experience here with my fellow peers, instructors and mentor family. I learned so much useful tools that will help me in my future career. I learned a lot more about myself on a personal level and business level too. My typing has improved, re-learned how to write a simple paragraph and essay again. A better understanding on filing not only on the computer but in-person and how to alphabetize files. Definitely learned new words to improve my vocabulary."

Shanelle H. Squamish Nation PLEASE REGISTER IF YOU WISH TO ATTEND.

JOURNEY TO EMPLOYMENT HIRING FAIR



SQUAMISH NATION



WorkBC Employment Services Centre Centre de services à l'emploi

operated by



May 16th from 11 am to 5 pm

The Pipe Shop

(at North Vancouver Shipyards, next to Lonsdale Quay)



FREE EVENT | Register now: journey-to-employment.eventbrite.ca

SAVE THE DATE

This years fair differs from any fair you've been to! Companies will have the opportunity to interview on site so bring your resume and dress for success!

Need help with your resume? Call us to set up an appointment with our Job Coach, Anita.

INTERESTED IN REGISTERING?

All program and registration inquiries can be directed to Anita Thomas.

The best way to register is online: https://www.twnskillscentre.com/register Make sure to include which program you are registering for. Those that do not specify will not be contacted.

You can also register by phone.

All Clients must perform an entrance interview prior to acceptance of chosen program.

CONTACT US

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Lisa Cyr, Project Manager lcyr@twnation.ca

SOCIAL ASSISTANCE CLIENT REMINDER

The school (Education building) is for registered/ enrolled students who are completing high school. The computers are not for public use but community members can set an appointment with Daniele Baker in the Band Office. We strongly encourage the community to utilize the Skills Centre and its services.

The Skills Centre has 10 computers in foyer. Our Job Coach is available most days to assist you with your job search, signing off on your job search forms, creating resumes, and much more.

Bus tickets are provided for clients who wish to come down to the Skills Centre, please see Danielle Baker for a bus ticket. The Skills Centre can provide you with a ticket for your return home.

WE ASKED FOR YOUR FEEDBACK

We ran numerous polls to see which programs Nation members and others were interested in seeing offered at the Skills Centre for this year. We have collected all the data from Facebook and Twitter and have finalized our programs! You can see these programs on Pages 2, 3, 4 and 6. We thank you all again for your input and hope to see some of you in our classrooms.